

## FCC S.A. Manifest for Diversity, Equity and Inclusion

At FCC S.A. it is believed that each person brings a unique history, a distinct perspective and a set of capabilities which, when combined, create an environment for innovation and growth. Our commitment with diversity, equity and inclusion is not only a policy, but also a decision for **catalyzing a more diverse and equitable future for all people.**

We seek a world where diversity is celebrated, to which each one feels to belong, and where the contribution of each one is acknowledged and valued. **We are committed to promoting an environment where equal opportunities are not only an ideal, but also a reality.**


We invite all teams, partners and customers to join us in this journey to evolution. Let's build a future where diversity is not only a goal, but an everyday reality.

We can increase the speed of positive changes not only in our company, but also aid in building a **more inclusive and fair society** for all of us.

**Come with us?!**

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